

SMART 21 Enterprise Resource Planning Project Announces Kick-Off!

The SMART 21 Enterprise Resources Planning (ERP) project executed by the Nevada Office of Project Management (OPM) is pleased to announce the project Kick-off was on September 4, 2019. The SMART 21 ERP Solution contract was awarded to LSI Consulting and approved at the August 9th BOE meeting. LSI Consulting has been specializing in public sector ERP solutions since 1998 and will provide robust ERP cloud services to the State of Nevada powered by SAP.

Project Team Opportunities

Throughout the SMART 21 ERP project lifecycle the OPM will continuously need subject matter experts, champions and early adopters to participate on the project. To learn how you can be part of the SMART 21 ERP project please contact us at: 775-687-7220 or email us at SMART21@nv.gov. We look forward to speaking with you.

From the Director

It is my sincere honor to announce the Kick-Off of the SMART 21 ERP Project and welcome our partners LSI Consulting and SAP to the State of Nevada Office of Project Management team. LSI Consulting will provide cloud-based ERP services to the State of Nevada to greatly improve our human resources and financial management services.

Through this partnership, LSI Consulting and SAP will provide:

- Advisory services to ensure alignment with State of Nevada strategic priorities
- Implementation services to fully realize the benefits and value of the SMART 21 ERP Solution
- Migrations and conversion services tailored to meet State of Nevada data demands
- Application management services that integrate new practices and service functionality

The Office of Project Management is committed to delivering the SMART 21 ERP project on-time, within budget and fully capable of meeting the State’s needs. As we kick-off the SMART 21 ERP project, I am confident our continued success will be best served by the spirit of cooperation and the exceptional quality of the people that have moved us to this milestone.

Thank you for your continued support, and we look forward to working with you in the future.

Paul Nicks

Paul Nicks | Director

Nevada Office of Project Management

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SMART 21: What You Need to Know

On September 4, 2019, the OPM team will begin the “prepare phase” activities for Wave 1.1 of the project. Prepare phase activities provide the OPM team the opportunity to analyze ERP capabilities and enable the team to verify solutions designed to meet the State’s requirements. Wave 1.1 of the project begins with human resources management workshops which includes SAP’s Success Factors and Core HR solution. The table below provides an overview of the project’s timeline.

2019 Q3	2019 Q4	2020 Q1	2020 Q2	2020 Q3	2020 Q4	2021 Q1	2021 Q2	2021 Q3	2021 Q4	2022 Q1	2022 Q2	2022 Q3	2022 Q4
Wave 1.1: SAP Success Factors (SF) – Employee Central													
			Wave 1.2: SAP SF Talent Management 1 On-boarding, Recruiting, Learning										
					Wave 1.3: SAP SF Payroll / Time & Attendance								
							Wave 1.4: SAP SF Talent Management 2 Performance/Goals, Compensation, Workforce Planning, Employee Relations						
			Wave 2: SAP Finance Implementation										

Change Ambassadors

The OPM will begin 2019 Change Ambassador Certificate Program (CACP) training in Carson City November 2019. The CACP provides Organizational Change Management (OCM) training for State employees designated by their agency/department to develop OCM leadership capability across the state in support of the adoption and ultimate utilization of SMART 21 ERP project. We look forward to seeing you at one of the training sessions!

Upcoming Events

Prepare Phase Activities: September 2019 to October 2019.

Wave 1.1 Workshops: October 2019 to January 2020.

State-wide Change Readiness Survey: September 2019 – October 2019.

***Change Ambassador Certification Program (3-Days):** November 4, 5, and 6, 2019, and December 18, 19, and 20, 2019.

*Registration for the 2019 CACP begins September 15, 2019.

Visit us Today!

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